Code DBC

Company name DABACO Group **Date** 01/07/2020

Subject BOD resolution dated January 06, 2020

Content:

On January 06, 2020, the Board of Directors of DABACO Group approved the following issues:

1. Approving the business result in 2019.

2. Approving the business plan in 2020:

- Total revenue: 13,203 billion dongs

Profit before tax: 512 billion dongs
Profit after tax: 457 billion dongs

3. Approving the business plan from 2021 to 2025:

No.	Content	2021	2022	2023	2024	2025
1	Total revenue	9.3%	4.7%	5.1%	4.2%	3.6%
	Profit after tax	15%	12%	11%	10%	9%

4. Approving the transaction contract with parties.

5. Approving the private bond issuance in 2020 with the issue value of VND 300 billion:

- Issuer: DABACO Group

- Bond name: DABACO_BOND_2020

- Bond type: non-convertible bond and secured

- Issue currency: VND

- Total value of issue: VND 300,000,000,000

- Issue volume: 3,000 bonds

- Bond term: 36 months from the issue date (Maturity in 2023)

- Par value: VND 100,000,000/bond

- Issue price: 100% par value

- Interest payment term: Once every three months

- Interest term:

- + For the first interest period: 10.1%/year
- + For the next interest periods: sum of 3.3%/year and the reference interest rate. In particular, the reference interest rate is the average of the interest rates of personal savings (deferred interest payment) with a term of 12 months (or equivalent) in VND quoted by BIDV, Vietcombank, VietinBank and Agribank on the determination date.
- Issue method: private placement
- Expected issue period: Q1.2020.